



Oklahoma Youth Hunting Program

"Developing Hunters From Non-Hunting Homes"

(Ages 12-17)

Volunteer Background Standards **Effective February 18, 2014**

All prospective volunteers must submit to an Oklahoma State Bureau of Investigation (hereinafter "OSBI") background check prior to further consideration by the Oklahoma Youth Hunting and Shooting Program (hereinafter "Program"). No invitation will be extended to the prospective volunteer to serve the Program at any official function or activity until said background check has been completed.

A prospective volunteer shall not be considered for acceptance if the prospective volunteer's OSBI background records reflect a conviction or deferred sentencing of any (1) misdemeanors involving violence, including crimes of hate; (2) drug or alcohol related misdemeanor offenses; (3) sexually-based misdemeanor offenses; or (4) firearm-related misdemeanor offenses, unless at least ten (10) years have passed from the date of conviction or date of dismissal, whichever comes later.

A prospective volunteer shall not be considered for acceptance if the prospective volunteer's OSBI records reflect a conviction or deferred sentence of any other misdemeanor offense not included in the offenses enumerated in the preceding paragraph, unless at least five (5) years have passed from the date of conviction or date of dismissal, whichever comes later.

A prospective volunteer shall not be considered for acceptance if the prospective volunteer's OSBI records reflect a conviction or deferred sentencing of any felony offense, regardless of the nature of the offense and regardless of when the conviction or deferred sentencing was ordered by the court. Furthermore, a prospective volunteer shall not be

considered for acceptance if the prospective volunteer's OSBI records reflect any current outstanding warrants for the prospective volunteer's arrest, regardless of whether any such warrant arose from criminal, civil or traffic actions. Upon resolution of any outstanding warrants, if the prospective volunteer otherwise continues to meet the criteria stated above, he or she may then reapply with the Program.

A prospective volunteer's background will be evaluated based on the conviction or deferred sentence ordered by any Court of competent jurisdiction in the United States without regard to any consideration of whether Oklahoma law would treat the offense at a higher or lower level of offense.

The Board of Directors shall have the authority to consider, on a case-by-case basis, a person who otherwise meets the criteria for acceptance as stated herein, but has a background history that includes more than one (1) prior conviction in order to ensure the safety of the Program's youth and ensure the integrity of the Program's mission. This policy shall not be construed in a manner that limits the Board of Directors' authority to decline a prospective volunteer's application for other good and lawful cause that is not related to the prospective volunteer's criminal background or lack thereof.